

Filed by Technip S.A.  
pursuant to Rule 425 under the Securities Act of 1933, as amended  
Subject Companies: Technip S.A., FMC Technologies, Inc. and FMC Technologies SIS Limited  
Date: July 8, 2016  
This filing relates to a proposed business combination involving  
Technip S.A., FMC Technologies, Inc. and FMC Technologies SIS Limited  
(Subject Company Commission File No.: 001 Uate: J

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Important Additional Information Will be Made Available in an Prospectus Prepared in accordance with A

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## Technip and FMC Technologies to Combine

Dear Forsys Subsea Employees,

We are excited to announce that Technip and FMC Technologies will combine to create a global leader that will drive change by redefining the production and transformation of oil and gas. The two companies have entered into a Memorandum of Understanding and expect to execute a definitive merger agreement under which the companies will combine in an all-stock merger. The combined company will be called TechnipFMC.

As members of the Forsys Subsea team, you have already experienced first-hand the benefits of the two companies' alliance and you know that we share common cultures and values. In fact, the benefits of our partnership and demand from customers has been so compelling that we believe a combination of Technip's and FMC Technologies' entire operations will allow us to capitalize on and accelerate the success achieved by Forsys Subsea. Together, we will have a broader portfolio of solutions to increase innovation, improve execution, reduce costs and enhance customer success. We will be a leader in Subsea, Surface and Onshore/Offshore, with a comprehensive and flexible offering across each market platform from concept to project delivery and beyond.

We expect that, with enhanced scale and n

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2016 will be appointed as CEO of FMC Technologies effective September 1, 2016, will serve as CEO of the combined company.

The Board of Directors of the new company will consist of seven Board members designated by Technip and seven Board members designated by FMC Technologies.

TechnipFMC will have its operational headquarters in Paris, France, (where the Executive Chairman will have his principal office), in Houston, Texas, USA (where the CEO will have his principal office), and in London, United Kingdom (where the Forsys Subsea JV is headquartered and the new corporation will be domiciled).

We believe that the combined company will benefit from the expertise of both groups' employees and leaders. Together, we will establish a team to develop a detailed and thoughtful integration plan to make the post-closing transition as seamless, efficient and productive as possible. Because Technip and FMC Technologies already know each other well, we are confident that it will be a smooth integration upon closing of the transaction.

We expect to complete the combination in early 2017, subject to the approval of both Technip and FMC Technologies shareholders, regulatory approvals and consents, as well as other customary closing conditions.

We have included a list of FAQs to help answer some of the questions you may have about today's announcement. Of course, we will make every effort to keep you informed throughout this process, keeping in mind that there are certain legal and regulatory requirements that we must follow. I know that I can count on you to maintain the same high level of professionalism as always. We will continue to provide you with updates as they become available.

It is likely that this announcement will generate interest from media and other outside parties, and it is important that the Company speaks with one voice. If you receive any inquiries, please refer them to please refer them to Lisa Albiston at [lisa.albiston@fmcti.com](mailto:lisa.albiston@fmcti.com) or to Christophe B elorgeot at [cbelorgeot@technip.com](mailto:cbelorgeot@technip.com)

We are enthusiastic about this new chapter in our partnership, and hope you share our excitement. Thank you for your continued hard work and dedication to Forsys Subsea.

Sincerely,

*John Grempe, Chairman and CEO FMC Technologies; Doug Pferdehirt, President and COO FMC Technologies; and Thierry Pilenko, Technip Chairman and CEO*





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