



FMC Technologies and Technip announce future executive leadership upon close of planned merger

We are pleased to announce the executive team that will lead the combined company following the close of our planned merger between FMC Technologies and Technip.

Executive Leadership Team

Subject to closing of the transaction, the following executives have been appointed heads of the businesses reporting directly to Doug Pferdehirt who will serve as Chief Executive Officer of TechnipFMC:

- **Richard Alabaster** will serve as President Surface Technologies. He currently serves as Vice President of Surface Technologies with FMC Technologies. His office will be in Houston.

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- **Thierry Parmentier** will serve as Executive Vice President Human Resources. He currently holds the role of Group Human Resources Director with Technip. His office will be in Paris.
 - **Dianne Ralston** will serve as Executive Vice President and Chief Legal Officer. She currently holds the role of Senior Vice President and General Counsel with FMC Technologies. Her office will be in Houston.
 - **Mark Scott** will serve as Executive Vice President Quality, HSE/Security and Communications (including marketing communications). He will also lead the executive compensation programs, facilities management and other support functions. He currently serves as Vice President of Administration with FMC Technologies. His office will be in Houston.

And finally, we are very pleased to announce the following appointment:

- **Tore Halvorsen**, who currently serves as FMC Technologies' Senior Vice President of Subsea Technologies, will report to Doug Pferdehirt as Executive Vice President and Senior Advisor until his planned retirement in September 2017. Following his retirement, Tore will continue to support TechnipFMC through a position on its future Norwegian legal entity Board of Directors. His office will be in Kongsberg, Norway.

More generally the combined company will retain regional and country organizations which are empowered and accountable. The structure of these geographical business units will be announced at a later stage.

We are excited to reach this major milestone in our plans to combine two great companies. We are confident this team of talented executives will ensure the merged company, TechnipFMC, grows by offering a unique value for

customers, employees and shareholders. We look forward to bringing our complementary technologies, capabilities and cultures together to create a global leader that will drive change by redefining the production and transformation of oil and gas.

As a reminder, until the close of the transaction, FMC Technologies and Technip will continue to operate independently under their current leadership structures.

No additional pre-closing personnel announcements are planned at this time.

Doug Pferdehirt

President and Chief Operating Officer FMC
Technologies

Thierry Pilenko

President and CEO
Technip

Important Information for Investors and Securityholders

Forward-Looking Statements

This communication contains “forward-looking statements”. All statements other than statements of historical fact contained in this report are forward-looking statements within the meaning of Section 27A of the United States Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the United States Securities Exchange Act of 1934, as amended (the “Exchange Act”). Forward-looking statements usually relate to future events and anticipated revenues, earnings, cash flows or other aspects of our operations or operating results. Forward-looking statements are often identified by the words “believe,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could,” “may,” “estimate,” “outlook” and similar expressions, including the negative thereof. The absence of these words, however, does not mean that the statements are not forward-looking. These forward-looking statements are based on our current expectations, beliefs and assumptions concerning future developments and business conditions and their potential effect on us. While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting us will be those that we anticipate.

from time to time with the French financial markets regulator (Autorité des Marchés Financiers or the “AMF”). We wish to caution you not to place undue reliance on any forward-looking statements, which speak only as of the date hereof. We undertake no obligation to publicly update or revise any of our forward-looking statements after the date they are made, whether as a result of new information, future events or otherwise, except to the extent required by law.

No Offer or Solicitation

This communication is not intended to and does not constitute an offer to sell or the solicitation of an offer to subscribe for or buy or an invitation to purchase or subscribe for any securities or the solicitation of any vote in any jurisdiction pursuant to the proposed transactions or otherwise, nor shall there be any sale, issuance or transfer of securities in any jurisdiction in contravention of applicable law. No offer of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act and applicable European regulations. Subject to certain exceptions to be approved by the relevant regulators or certain facts to be ascertained, the public offer will not be made directly or indirectly, in or into any jurisdiction where to do so would constitute a violation of the laws of such jurisdiction, or by use of the mails or by any means or instrumentality (including without limitation, facsimile transmission, telephone and the internet) of interstate or foreign commerce, or any facility of a national securities exchange, of any such jurisdiction.

Additional Information

Important Additional Information Will be Filed with the SEC

TechnipFMC will file with the SEC a registration statement on Form S-4, which will include the proxy statement of FMC Technologies that also constitutes a prospectus of TechnipFMC (the “proxy statement/prospectus”). **INVESTORS AND STOCKHOLDERS ARE URGED TO CAREFULLY READ THE PROXY STATEMENT/PROSPECTUS, AND OTHER RELEVANT DOCUMENTS TO BE FILED WITH THE SEC, IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT FMC TECHNOLOGIES, TECHNIP, TECHNIPFMC, THE PROPOSED TRANSACTIONS AND RELATED MATTERS.** Investors and stockholders will be able to obtain free copies of the proxy statement/prospectus and other documents filed with the SEC by the parties through the website maintained by the SEC at www.sec.gov. In addition, investors and stockholders will be able to obtain free copies of the proxy statement/prospectus and other documents filed with the SEC on FMC Technologies’ website at www.fmctechnologies.com (for documents filed with the SEC by FMC Technologies) or on Technip’s website at www.technip.com (for documents filed with the SEC by Technip).

Important Additional Information Will be Made Available in an Information Document

Technip will prepare an information document in French and English. The information document will be available in French and English. In addition, Technip will prepare an information document in French and English. In addition, Technip will prepare an information document in French and English.

Technologies' Annual Report on Form 10-K for the year ended December 31, 2015 and its Proxy Statement on Schedule 14A, dated March 25, 2016, which are filed with the SEC and can be obtained free of charge from the sources indicated above. Information regarding Technip's directors and executive officers is contained in Technip's Annual Report for the year ended December 31, 2015 filed with the AMF and can be obtained free of charge from the sources indicated above.

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For the latest merger information and announcements, [click here](#).

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