

Filed by FMC Technologies, Inc.
pursuant to Rule 425 under the Securities Act of 1933, as amended
and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1933

May 19, 2016

Dear FMC Technologies Employees,

We are excited to announce that FMC Technologies and Technip will combine to create a global leader that will drive change by redefining the production and transformation of oil and gas. The companies have entered into a Memorandum of Understanding and expect to execute a definitive business combination agreement under which the companies will combine in an a



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- Until the transaction closes, FMC Technologies and Technip will continue to operate separately. This means you must interact with your Technip counterparts as you normally would.
- For those employees at Forsys Subsea, you can continue to interact with your joint venture colleagues as normal, however, Forsys Subsea employees should not discuss anything related to the transaction.
- Any conversations outside the normal course of business must be cleared by our legal department.

- If our customers ask about the merger, we ask that you emphasize that it is business as usual and that our relationship with them continues to remain our top priority.
- With respect to questions you may get from others outside the company – such as investors, analysts, or the media – please note that employees, except for certain company executives, are not authorized to speak publicly or communicate externally, including on social media channels, about this announcement on the Company’s behalf.
- To that end, if you receive any inquiries, please refer them to Corporate Communications.

- As always, we are committed to operating with transparency and keeping you informed throughout this process.
- We will continue to provide you with updates as they become available.

