



## Environmental

## Social

## Governance

**Order intake linked to lower carbon intensity**

(kt CO<sub>2</sub> eq.)<sup>1</sup>

Target: 33%  
Actual: 18%

**Fair representation**

Underrepresented populations in senior management<sup>2</sup>

Female graduate recruitment<sup>1</sup>

Target: 45%  
Actual: 43%

**Leadership in HSE<sup>1</sup>**

SIF Prevention Projects

Target: 400  
Actual: 650

**Water consumption<sup>1</sup>**

Target: 10%  
Actual: 6%

**Awareness and culture<sup>1</sup>**

Inclusive leadership training

Target: 100%  
Actual: 90%

90%

**Human rights due diligence<sup>1</sup>**

Audits on high-

Target: 100%  
Actual: 75%

**Recycled and reused waste<sup>2</sup>**

**Community<sup>1</sup>**

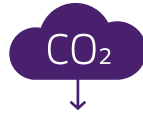
72%

**Ethics and compliance<sup>2</sup>**



# Year 2 result against 2030 Target

## Environmental



Reduce our carbon footprint by 50% by 2030 (kt CO<sub>2</sub> eq.)<sup>2</sup>



2017 Baseline: 677  
Target: 338  
Actual: 289



2017 Re- Baseline: 312  
Target: 156  
Actual: 289