Filed by FMC Technologies, Inc. pursuant to Rule 425 under the Securities Act of 1933, as amended and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 193h**h** 





• TechnipFMC will have its operational headquarters in Paris, France, (where the Executive Chairman will have his principal office), in Houston, Texas, USA (where the CEO will have his principal office), and in London, United Kingdom (where the Forsys Subsea JV is headquartered and the new corporation will be domiciled.

## • The combined company will trade on the New York Stock Exchange and will also trade on the Euronext Paris Stock Exchange.

- Until the transaction is complete, which we expect to occur in the first quarter of 2017, Technip and FMC Technologies remain separate companies and will continue to be joint venture partners through Forsys Subsea.
- At this time, the most important thing you can do is continue to focus on your responsibilities while conducting safe operations. Customers are counting on you to deliver and to consistently meet their needs in the safest and most efficient manner.
- You should not share information with your counterparts within Technip and FMC Technologies or otherwise coordinate until the transaction is completed.
- We appreciate your continued focus and commitment.
- No. In the near term, your top priority will be continuing to operate as usual. You should not share information with your counterparts within Technip and FMC Technologies or otherwise coordinate until the transaction is completed.

• The most important thing everyone can do is stay engaged, flexible and focused on your day-to-day responsibilities, maintain a safe work environment and continue to provide exceptional customer service.

- Until the transaction is complete, which we expect to occur in the first quarter of 2017, Technip and FMC Technologies remain separate companies and continue to be joint venture partners through Forsys Subsea.
- Your salary and benefits remain unchanged.
- The combined company will be committed to providing comprehensive and competitive compensation and benefits for all employees.
- Although there may be some overlap in certain functions, we are confident that, with a greater scale and a broadened offering, the combined company will create more opportunities for personal development and career progress. We will be better armed to achieve global growth and foster positive returns on our talent base.
- Opportunities should be communicated to employees as they are identified through the integration process after completing the transaction.
- This combination is about creating value and positioning business for growth. This is expect unitiemlyed