









### ***Top Employer 2018***

This independent certification delivered by the Top Employers Institute demonstrates the quality and consistency of a company's human resources policies and practices all around the globe. TechnipFMC in the UK has been certified as a Global Top Employer since 2015. This certification recognises first-class employee offerings globally and equally.

### **Written statement**

Signed on behalf of TechnipFMC in the UK:



Alison Hunter, HR Director UK & Portugal



## TechnipFMC in the UK Published Results

### Pay and Bonus Gap

The tables below show:

the overall mean and median gender pay gap based on hourly rates of pay as at the snapshot date (i.e. 5<sup>th</sup> April 2017)

the mean and median between all bonuses paid to men and women during the period 6<sup>th</sup> April 2016 – 5<sup>th</sup> Apr 2017 (for 2016 performance)

Technip UK Ltd	Difference between men and women	
	Mean	Median
Hourly fixed pay	28.2%	30.2%
Bonus paid	39.0%	29.3%



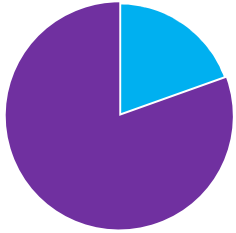
Pay Quartiles

**Technip UK Ltd**

The above pay quartile pie charts illustrate the gender distribution at Technip UK Ltd across four equ



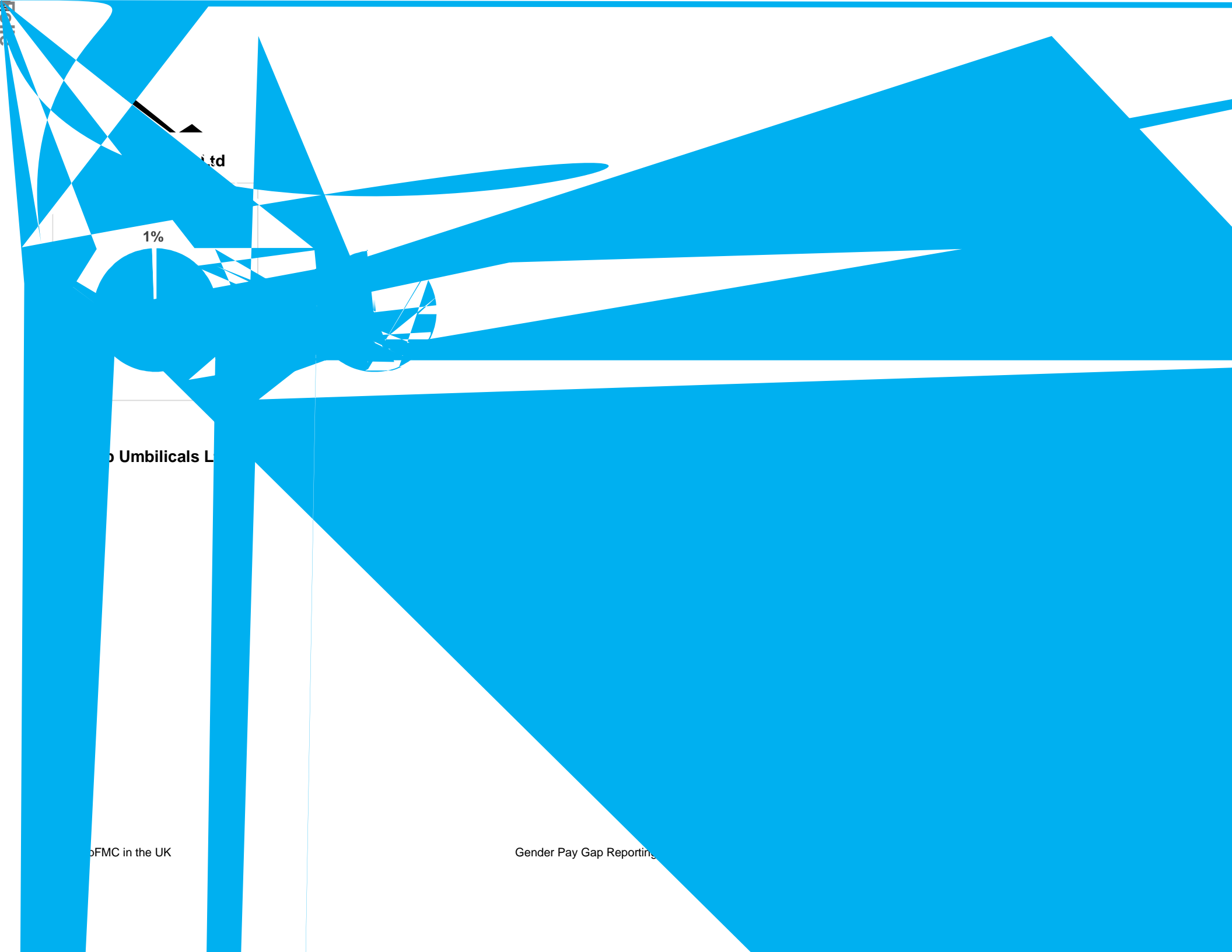
## Technip Umbilicals Ltd



The above pay quartile pie charts illustrate the gender distribution at Technip Umbilicals Ltd across four equally sized quartiles, each containing c.92 employees.

### Proportion of colleagues awarded bonuses

## Technip UK Ltd



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1%

to Umbilicals L

of FMC in the UK

Gender Pay Gap Reporting