

Filed by FMC Technologies, Inc.  
pursuant to Rule 425 under the Securities Act of 1933, as amended  
and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1934, as amended  
Subject Companies: FMC Technologies, Inc., Technip S.A. and FMC Technologies SIS Limited

Date: July 19, 2016

This filing relates to a proposed business combination involving  
FMC Technologies, Inc., Technip S.A. and FMC Technologies SIS Limited  
(Subject Company Commission File No.: 001-16489)



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*This message has been sent to all employees.*

July 18, 2016

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## **Thierry Pilenko and Doug Pferdehirt update employees on merger progress**

We are excited to share with you the good progress that has been made over the past 60 days toward the planned combination of our companies.

### **A strong future together**

The production of oil and gas is undergoing a significant transformation and we need to be out front, shaping the new landscape and realizing the potential for innovation and integration in subsea, surface and onshore/offshore. Our activities and strengths are complementary, and we already share common values and similar cultures. The new TechnipFMC will create unprecedented opportunities and generate value for all our stakeholders.

### **Progress to date**

We are pleased to report that integration planning is progressing well. In June we reached two significant milestones ahead of schedule:

- We signed the official merger agreement mid-June, following the conclusion of the works council consultation process in Europe.
- Two weeks later, we received a successful early conclusion of the U.S. antitrust review from U.S. antitrust regulators.

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Integrally through the integration of the two companies is picking up steam. In late June, we announced the principles and organization of the merger integration. As you'd expect in a company of project management experts, the planned integration is being organized as a project with a supporting program management office. The Executive Sponsor Team, consisting of senior leaders from both companies, will oversee the integration and ensure that the process is fair and transparent throughout.

### First meeting of the new leadership team

We saw this as the opportunity to get the new leadership team together on June 22. This team, which will meet regularly both pre- and post-merger, convened for the first time on July 8 in Paris, approving an integration plan and timetable that is built around the main pillars of our organization:

- Operational groups/business units: Surface, Onshore/Offshore, Subsea Services, Subsea Projects, and Products.
- Accountable and empowered geographic organizations.
- Functions that operate in shared services platforms across the operational and geographic organizations.

The leadership team agreed to meet in September, coinciding with an investor conference in New York in early September. The integration plan will be finalized in the next few weeks.

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Participants in the Solicitation

*FMC Technologies, Technip, TechnipFMC and their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the stockholders and the Solia*